

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5807

AUTHORIZING AN INCREASE IN THE PAY SCHEDULES FOR ADMINISTRATIVE AND BUILDING TRADES EMPLOYEES OF 2.5% EFFECTIVE NOVEMBER 1, 2025

Section 1. FINDINGS AND DETERMINATIONS. The Board of Commissioners (the “Board”) of the Housing Authority of King County, Washington (“Authority” or “KCHA”), takes note of the following facts and makes the following findings and determinations.

- 1.1 The Board of Commissioners annually reviews the salaries and benefits paid to administrative employees of the Housing Authority; and
- 1.2 The Board of Commissioners adopted Resolution 5763 on February 20, 2024 which authorized certain economic adjustments related to employees represented by the Seattle Building Trades Union; and
- 1.3 The economic adjustments included a commitment to give employees represented by the Building Trades Union a 2025 Cost-of-Living adjustment (COLA) equal to the HALF1 index of the CPI-W data set for Seattle-Tacoma-Bellevue published by the Bureau of Labor Statistics and set a COLA minimum of 2.5% but not larger than 6.0%; and
- 1.4 The June 30, 2025 HALF1 index of the CPI-W data set for Seattle-Tacoma-Bellevue published by the Bureau of Labor Statistics was 2.3% which is below the collective bargaining agreement minimum.
- 1.5 Management believes it is in the best interests of the agency to award a Cost-of-Living Adjustment to Administrative Employees at the same rate as to represented employees; and,
- 1.5 The Housing Authority has sufficient resources to increase base payroll so that employee wages can be maintained at their current inflation-adjusted levels during the remainder of 2025 and through 2026; and
- 1.7 Management is recommending that the Board of Commissioners approve a cost-of-living increase in wages for administrative employees effective November 1, 2025, equivalent to the Seattle Building Trades Collective Bargaining Agreement minimum COLA adjustment of 2.5%.

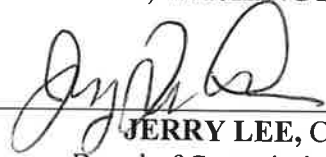
Section 2. NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING, as follows:

2.1 The Administrative and Building Trades Salary Schedules are hereby amended to reflect a 2.5% cost of living increase in all ranges and as set forth in said Salary Schedules, copies of which are attached as Exhibits A and B hereto, and made part of.

2.2 The rates set forth in Administrative and Building Trades Salary Schedules will be increased effective at the beginning of the pay period which begins on November 1, 2025.

ADOPTED AT A REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT AN OPEN PUBLIC MEETING THIS 20th DAY OF OCTOBER, 2025.

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**



JERRY LEE, Chair
Board of Commissioners

Attest:



ROBIN WALLS

President / Chief Executive Officer and
Secretary-Treasurer